SAID ABDUL AZIEM

Engineering & Applications Director | Head of Engineering | Technical Program Leader

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Open to opportunities in Egypt, the GCC and internationally

PROFESSIONAL SUMMARY

- Engineering and technology leader with 17+ years building and scaling web and mobile platforms, including 13+ years leading software engineering teams in real estate, retail and e-commerce.
- Currently Engineering & Applications Director at Mountain View, heading web and mobile engineering (front-end, back-end, mobile, QA and DevOps).
- The team delivers customer and employee apps integrated with Oracle ERP, biometric (Suprema BioStar) and access control systems; digital channels under my leadership have generated multi-million EGP revenue.
- MBA (2025), PMP, Scrum and KCNA certified, with hands-on expertise in Laravel, Node.js, React, AWS and Kubernetes. Proven in technology strategy, vendor management and building high-performing teams; Google Africa Scholarship mentor.

CORE COMPETENCIES

- **Leadership:** Engineering Leadership, Team Building & Mentoring, Technical Project & Program Management
- **Delivery:** Agile/Scrum, SDLC, Roadmapping, Risk & Release Management
- **Strategy:** Digital Transformation, Product Strategy, Business Analysis
- **Stakeholders:** Stakeholder Management, Vendor & Outsourcing Management
- **Engineering:** Solution Architecture, Systems & ERP Integration, Code Review & Quality Standards
- **Operations:** CI/CD & DevOps, Cloud Adoption

PROFESSIONAL EXPERIENCE

Mountain View, Cairo, Egypt

Leading Egyptian real estate developer

Engineering & Applications Director — 09/2026 - Present

Organization & Delivery

- Lead the web and mobile engineering organization of 15+ engineers across front-end, back-end, mobile, QA and DevOps.
- The organization is structured under a Senior Team Lead with dedicated Front-end, Back-end and Mobile Team Leads.
- Own the technology roadmap and end-to-end SDLC for customer and employee platforms.
- Platforms include the Mountain View customer app, MV Partners broker app, employee mobile apps and internal systems.
- Partner with executives, business units, customers and employees to turn business priorities into a prioritized roadmap.

Integrations, Revenue & Vendors

- Direct enterprise integrations with Oracle ERP and databases, Suprema BioStar biometrics and physical access control.
- These integrations enable unified digital services for residents and employees.
- Oversee digital channels (in-app payments, online services, Lighthouse and bookings) generating multi-million EGP revenue.
- Select and supervise outsourced vendors to extend delivery capacity, and hold them to scope, quality gates and timelines.
- Set Agile/Scrum, code review and CI/CD standards.

Senior Webmaster Manager — 01/2025 - 09/2026

- Led delivery of the revamped customer mobile app for digital unit handovers, service requests and online payments.
- The Mountain View Community app has 10K+ downloads on Google Play.

- Integrated customer platforms with Oracle and fingerprint (biometric) databases.
- Automated handover and service workflows that were previously handled manually.
- Launched the MV Partners app for brokers and sales partners, expanding online bookings and Lighthouse digital services.

Webmaster Manager / Section Head — 04/2018 - 01/2025

- Launched the company's first mobile app for unit management and utility payments.
- Built web platforms for clients to manage unit transactions and service requests digitally.
- Built web applications for Expression of Interest (EOI) bookings and real estate lead management supporting sales launches.
- Delivered mountainviewegypt.com.
- Built and grew the web team; standardized coding standards, version control, code reviews and deployment processes.

MSOU, Obour City, Egypt

Head of Software Development — 09/2016 - 04/2018

- Led the software development team that built the company's ERP system and e-commerce platform.
- Owned requirements, architecture and delivery from planning through launch.
- Set the development roadmap, delivery processes and engineering standards.
- Managed priorities with business stakeholders.

RAVIN (Ravin Jeanswear), Cairo, Egypt

Fashion retail group

Software Development Manager / Web Development Manager — 01/2013 - 08/2016

- Led the team that built the MENA region's first ERP-integrated e-commerce platform (iravin.com, dejavu.shoes).
- Connected online storefronts with back-office inventory, pricing and orders.
- Managed project timelines, resource planning, code reviews and release processes across multiple concurrent projects.

Senior Full-Stack Web Developer — 01/2011 - 01/2013

- Developed a global point-of-sale (POS) system deployed in 40+ branches across 4 countries.
- Gathered requirements with stakeholders and mentored junior developers.

Earlier Experience

Senior Web Designer & Developer, ArabiCollege — 01/2010 - 12/2011

- Built responsive HTML/CSS interfaces and a custom PHP CMS.

Web Designer, Subhi Co., Jordan & Oman — 01/2009 - 12/2010

Graphic & Web Designer, RAYA Corp. — 01/2008 - 12/2009

MENTORSHIP & COMMUNITY

Mentor, Google Africa Developer Scholarship — 07/2020 - Present

- Seasonal, remote mentor guiding junior African developers through web development tracks.

Software Engineering Manager, Andela — 01/2020 - Present

- Freelance, remote mentoring and community engagement.

Publication: “Facebook for Developers” — 2016

EDUCATION

Master of Business Administration (MBA) — 01/2024 - 12/2025

Business Administration and Management | Royale Business College, UK | Grade: Excellent

Bachelor of Computers and Information, Information Technology — 01/2004 - 12/2008

Mansoura University, Egypt

Udacity Nanodegree, Advanced Full-Stack Web Development — 12/2022

Udacity Nanodegree, Web Development Professional — 12/2020

CERTIFICATIONS

- Project Management Professional (PMP) – Project Management Institute (PMI)
- Scrum Certification (Agile/Scrum)
- Kubernetes and Cloud Native Associate (KCNA) – The Linux Foundation, 12/2025 (Credential ID: LF-vn9jxn9b4t)
- AWS Cloud Developer Nanodegree – Udacity
- AWS AI Practitioner Challenge – Udacity, 12/2026
- Introduction to Generative AI – AWS Educate, 12/2025
- Adobe Certified Expert (ACE) – Adobe

TECHNICAL SKILLS

- **Back-end:** PHP (Laravel), Node.js (Express, NestJS)
- **Languages & APIs:** Python, Go, C# (.NET), RESTful APIs
- **Front-end:** React.js, AngularJS, HTML5, CSS3, JavaScript
- **Mobile:** React Native
- **DevOps:** CI/CD, Docker, Kubernetes
- **Cloud:** AWS, Google Cloud Platform (GCP), DigitalOcean
- **Databases:** MySQL, PostgreSQL, Oracle, NoSQL
- **Integrations:** Oracle ERP, Suprema BioStar, access control systems
- **Methods & Tools:** Agile/Scrum, SDLC, Jira, Git, project management

LANGUAGES

Arabic (Native) | English (Professional working proficiency)